

Sub Committee Remit: Performance Management Reviewers

Responsible to	Resources and Strategy
Members (not less than 4 members of the full governing body)	Y Amin N Peck
Quorum (at least 3)	2 governors Teachers and other staff may not be a member of this committee.
Meeting Frequency	The committee will meet as and when required and within the timescale set down in the governing body's Complaints Policy and Procedures
Committee Chair	Y Amin

The X Committee, who have delegated authority for all functions of the Governing body delegates the following functions to this sub-committee.

- Meet with the Headteacher and an External Adviser* to review the Headteacher's performance against previously agreed objectives
- Agree objectives for the forthcoming Performance Management Cycle relating to:
- Pupil Progress
- Leadership and Management
- The Headteacher's Professional Development
- Record the outcome of the review meeting and provide a copy for the Chair of the governing body and a summary on request to the Executive Director : Children Young People and Families
- Make recommendations regarding the Headteacher's salary to the Pay Matters Committee
- Ensure that the X Committee is aware of the resourcing implications arising from agreed objectives
- To meet with the Headteacher on a termly basis to monitor in-year progress towards achieving agreed objectives.

In relation to policies, the Governing Body of Hunter's Bar Junior School has delegated it's policies to this committee, the Headteacher or individuals as detailed in the Policy Review Schedule approved in March 2016.