

Person Specification

POST: Learning mentor

Essential Requirements	Indicative method of assessment
Qualifications	
GCSE Maths and English or equivalent or evidence of abilities at this level	Application Form
Experience	
Experience of working with children	Application Form Interview
Knowledge	
Knowledge of, and ability to work effectively and network with, a wide range of supporting services in both the public and private sectors	Application Form Interview
Skills/Abilities	
Can relate positively with children, whatever their abilities and aptitudes	Application Form Interview
The ability to engage constructively with, and relate to, a wide range of children and families/carers with different ethnic and social background	Application Form Interview
The ability to work effectively with senior management, teaching staff and support staff	Application Form Interview
Can manage the behaviour of children in a reasonable manner	Application Form Interview
Can develop and maintain records associated with safeguarding efficiently and effectively	Application Form Interview
Has an awareness of how children learn	Application Form Interview
Working with others	
The ability to assess and review children and family circumstances and plan appropriate responses, drawing on in-school and external advice and expertise where necessary	Application Form Interview
Can maintain trust and confidentiality where appropriate	Application Form Interview
Can assist school in forming a partnership with parents	Application Form Interview
Ability to engage in joint goal setting with the individual child as part of the learning action planning process	Application Form Interview
Ability to draw on a wide range of support, information, opportunities and guidance	Application Form Interview
Ability to see the mentoring role as a long term activity designed to achieve the goals in the learning action plan	Application Form Interview
Competence in the skills of networking, counselling, facilitating and developing others	

Ability to identify potential barriers and jointly engage in strategies to overcome these barriers	Application Form Interview
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